Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2021 calen	dar year, or tax year begin	ning	, 2021,	and ending			, 4	20	
В	Check if a	applicable:	С) Employe	er identifi	cation number	
	Addr	ress change	GLOBAL ROOTS					20-5	0515	27	
		ne change	3515 NE 158TH P	Т.			F	Telephor			
		-	SEATTLE, WA 9815				-				
	Initia	al return		0 0015				206-	-419-	1/42	
	Final	return/terminated									
	Ame	ended return					0	Gross re	ceipts \$	213	,586.
	Appl	lication pending	F Name and address of principal	officer: RTCHARD MOI	NTCOMERY	Н	l(a) Is this a g	roup return	for subo	rdinates? Yes	X No
			SAME AS C ABOVE	KICIIIKD HO	NIGOMENI	н	I(b) Are all su If "No," at	bordinates	included?	Yes	
$\overline{\Gamma}$	Tay ov	cempt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	If "No," at	tach a list.	See instr	uctions.	
		<u>'</u>) - (1113611 110.)	4347(a)(1) 01				_		
J		site: ► N/		1 1			(c) Group exe				
K		of organization:	Corporation Trust	Association Other ►	LY	ear of formation	n:	M St	tate of leg	jal domicile:	
Pa	art I	Summar	У								
•	1 B	Briefly descri	be the organization's missi	on or most significant a	ctivities:PRO	JECT KE	NYA. S	SUPPOF	RTING	AN	
۸.	7		E WITH ASSISTANCE								. — — — —
Governance	Ī	DEVELOPM	ENT FOR HIV ORPHA	ANS UNDESE THETI	R CARE.	ADDTTTON	JAT.T.Y S	IIPPOR	т то	A COMMII	NTTY
nai	1		THAT WELL BENEFIT				<u> </u>	<u> </u>			
ě	2		ox ► if the organization				o than 259	/- of itc r	not acc		
ē	3 1		oting members of the gover						3	cis.	5
∘ઇ			dependent voting members						4		0
es			of individuals employed in						5		1
Activities &			of volunteers (estimate if						6		0
늉			ed business revenue from F						7a		
∢			d business taxable income						7a 7b		0.
	D IV	Net unrelated	Dusiness taxable income	ironi Fonni 990-i, Part i	, iiile II				/D		0.
								or Year		Current Y	
a)			and grants (Part VIII, line							213	3,586.
Revenue			vice revenue (Part VIII, line								
ě	10 Ir	nvestment ir	ncome (Part VIII, column (A	A), lines 3, 4, and 7d)							
Œ			e (Part VIII, column (A), Iir		•						
	12 ⊤	otal revenue	e - add lines 8 through 11	(must equal Part VIII, c	olumn (A), lir	ne 12)				213	3,586.
-	13 G	Grants and s	imilar amounts paid (Part I	X, column (A), lines 1-3)						
	14 B	Benefits paid	to or for members (Part I)	(, column (A), line 4)							
			er compensation, employee							9.2	2,203.
es	10 0									02	, 203.
Expenses	16a ⊢		fundraising fees (Part IX, o	• • •							
g	b ⊤	otal fundrais	sing expenses (Part IX, col	umn (D), line 25) ►							
ω	17 C	Other expens	ses (Part IX, column (A), lir	nes 11a-11d, 11f-24e)						131	,383.
			es. Add lines 13-17 (must e								3,586.
		•	s expenses. Subtract line 18	·						213	
- 0		veveriue iess	s expenses. Subtract line 10	6 HOITI IIIIE 12						F I ()/	0.
s or			(D. 1.)/ 1: 10)				Beginning	of Current		End of Y	
Net Assets Fund Balanc	20 ⊤		(Part X, line 16)						0.		0.
t B	21 T	otal liabilitie	es (Part X, line 26)						0.		0.
₽.∄	22 N	Net assets or	fund balances. Subtract li	ne 21 from line 20					0.		0.
	art II	Signatur	e Block								
				rn_including_accompanying_sch	edules and staten	nents and to th	e hest of my l	nowledge a	and helief	it is true correc	t and
com	plete. Dec	laration of prepa	eclare that I have examined this retu arer (other than officer) is based on a	all information of which preparer	r has any knowled	dge.	c best of my i	anomicage (and belief	, 11 15 11 40, 001100	it, and
C:		Signatu	ire of officer				Date				
Sig	gn										
He	re		OLINE STOEBUCK				SECRET	:ARY/T	REAS		
			print name and title	1			1				
		Print/Type p	preparer's name	Preparer's signature		Date	С	heck	if P	TIN	
Pa	id	RIZWAN	N CHAUDHRY	RIZWAN CHAUDHR	Y		Se	elf-employe	d P	00281515	;
	eparer					1					
Us	e Only	Y Firm's addre		CREEK PKWY SUITI	E 203			irm's FINI ▶	26-	3804254	
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N 4		0 -1: "		98011			I P	hone no.	425-	778-2665 X Yes	
IVIa'	v tne iR	s aiscuss th	is return with the preparer	snown above? See inst	LUCTIONS					IXIYES	No

BAA

Par	t III	Statement of Program Service Accomplishments	- -
1	Driof	Check if Schedule O contains a response or note to any line in this Part III	<u>.</u>
'		SUPPORT GRASS ROOTS HUMANITARIAN RELIEF EFFORTS.	
	<u>10</u> .	SULLOKI GRASS KOOLS HOMANITAKIAN KEBIBI ELLOKIS.	-
			_
2		ne organization undertake any significant program services during the year which were not listed on the prior	
		1990 or 990-EZ?	
_		es," describe these new services on Schedule O.	
3		he organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No	
Δ		ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
·	Secti	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, revenue, if any, for each program service reported.	
4 a	(Cod	e:) (Expenses \$ 39,709. including grants of \$ 6,239.) (Revenue \$ 33,470.))
		YA SMALL SCALE FARM IS A PROGRAN AIMED AT ESTABLISHIING A PROFITABLE SMALL SCALE	
		M USING ACCEPTED TECHNIQUES AND CONNECTING WITH MARKETING CHANNELS FOR THE GOODS	_
	PRC	DUCED.	_
			_
			_
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			_
4 b	(Cod)
		<u>E ROOTS VOCATIONAL TRAINING-AFGANISTAN IS ON SITE TRAINING OF 42 ORPHANED AFGHAN</u> LS TO REIMAGINE THEIR FUTURE FROM A LIFE OF SLAVERY BY HELPING THEM CREATE AN	_
		COME-PRODUCING VOCATION. THE FOUR-MONTH INTENSIVE TRAINING PROGRAM ALSO GIVES THE	_
		LLS A NEW SENSE OF SELF-RELIANCE AND A FEELING THAT THEIR FUTURE IS SOMETHING THAT	_
		BE BRIGHT AND BEAUTIFUL.	_
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			_
4 0	: (Cod	e:) (Expenses \$ 27,215. including grants of \$ 27,215.) (Revenue \$))
	BAH	IARAK POULTRY PROGRAM: SUPPORT OF A HEN HOUSE TO FEED THE SCHOOL CHILDREN AND	
	THE	REBY ENCOURAGES PARENTS TO SEND THEIR CHILDREN TO SCHOOL	_
			_
			_
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			_
		·	_
	1 Oth -	r program conjugac (Decaribe on Sabadula O.)	_
4 0		r program services (Describe on Schedule O.) SEE SCHEDULE O enses \$ 42,537. including grants of \$ 51,481.) (Revenue \$ 19,651.)	
Λο		enses \$ 42,537. including grants of \$ 51,481.) (Revenue \$ 19,651.)	_

Form 990 (2021) GLOBAL ROOTS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a		Х
ı	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 8	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ı	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17		17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
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Form 990 (2021) GLOBAL ROOTS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c		
$D \Lambda A$	TFFA0104I 09/22/21	Earm	agn /	2021

Form 990 (2021) GLOBAL ROOTS Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
b	of the specific the payor.	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d	I If 'Yes,' indicate the number of Forms 8282 filed during the year	, ,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
Ω	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h		
0	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	Ů		
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14		v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.	.0		23
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If 'Yes,' complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8 2 **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes.' describe on Schedule O how this was done...... 12 c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > OR WA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records CAROLINE STOEBUCK 3515 NE 158TH PL LAKE FOREST PARK WA 98155-6649 206-419-1742

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed any	y cu	rrent officer, direct	or, or trustee.	
(A) Name and title	(B) Average	Position (do not check more than one box, unless person is both an officer and a					on	(D) Reportable	(E) Reportable	(F)
	hours per week (list any hours for related organizations below dotted line)		dir		/truste	ee)		compensation from the organization (W-2/1099- MISC/1099-NEC)	compensation from related organizations (W-2/1099- MISC/1099-NEC)	Estimated amount of other compensation from the organization and related organizations
(1) RICHARD MONTGOMERY	$-\frac{40}{0}$			77				75 000	0	0
PRESIDENT/CHAIR (2) JAMES V GEARHART	0			Х				75,000.	0.	0.
DIRECTOR	0	Χ						0.	0.	0.
(3) SHEILA CAPESTARY DIRECTOR	0	Х						0.	0.	0.
	8			Х				0.	0.	0.
(5) PATRICK FIROUZIAN VICE PRESIDENT	0			Х				0.	0.	0.
(6)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, 1rt	(B)	ney	Em	1010 ((es,	and	Hignest Con	ipensated Emp	oyees	(contin	ued)
(A) Name and title	Average hours per	box	, unle	Pos check ess pe	sition more erson direct	e than is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	Estima	(F) ated amo	unt
	week (list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compe the o an	n outler nsation fr rganizatio d related anizations	on
(15)						ä						
(16)												
(17)												
<u>(18)</u>												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							•	75,000.	0.			0.
c Total from continuation sheets to Part VII, Sectid Total (add lines 1b and 1c)							► ved	75,000. more than \$100.00	0. 0. 0 of reportable comp	ensatio	1	0.
from the organization • 0								. ,				
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, truste	ee, ke	ey er	mplo	oyee	e, or	high	nest compensated	employee	3	Yes	No
For any individual listed on line 1a, is the sum of the organization and related organizations greated.	f reportab	le co	mpe	ensa	ation	and	oth	er compensation		. 3		X
such individual										. 4		X
for services rendered to the organization? If Yes Section B. Independent Contractors	s,' comple	te So	chea	lule	J fo	r suc	ch p	erson		. 5		X
Complete this table for your five highest compen compensation from the organization. Report comper	sated ind	epend the ca	dent	t cor	ntra vear	ctors endi	tha	t received more to with or within the or	han \$100,000 of ganization's tax year			
(A) Name and business add					<u>, </u>		<u> </u>	(B) Description ()		C) nsatior	า
	-											
2 Total number of independent contractors (including t		ited to	o tho	se l	listed	d abo	ve)	I who received more	than			
\$100,000 of compensation from the organization	- 0											

Form 990 (2021) GLOBAL ROOTS 20-5051527 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue exempt excluded from tax business under sections 512-514 function revenue revenue 1 a Federated campaigns Gifts, Grants, ilar Amounts **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations..... 1 d e Government grants (contributions) 1 e and Other Sin Contributions, f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 213,586 **q** Noncash contributions included in 1 g lines 1a-1f. h Total. Add lines 1a-1f 213,586 **Business Code** Program Service Revenue b **f** All other program service revenue. . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss). 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a 8b **b** Less: direct expenses..... c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. 9a **b** Less: direct expenses..... 9b c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. 0a 10b **b** Less: cost of goods sold.... **c** Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous Revenue d All other revenue.

213

586

0

0

e Total. Add lines 11a-11d

12

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines Total expenses Program service Management and Fundráising 6b, 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 47,930 75,000. 27,070 0. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)...... 0 0 0 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 7,203 7,203 Fees for services (nonemployees): c Accounting..... 7,990 7,990 **d** Lobbying...... e Professional fundraising services. See Part IV, line 17... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) 12 Advertising and promotion..... 13 Information technology..... 14 398. 398 15 Royalties..... 17 Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 19 Payments to affiliates..... 21 Depreciation, depletion, and amortization.... 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).... a SCHEDULE O 119,404 119,404 b TELEPHONE 1,713 713 720 c DUES AND SUBSCRIPTIONS 720 640 d PAYROLL PROCESSING FEES 640 518 518 e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 213,586. 146,474 67,112 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720).....

		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			1	
	2	Savings and temporary cash investments	L		2	
	3	Pledges and grants receivable, net	<u> </u>		3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former				
		trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	contributor, or 35%		5	
	6	Loans and other receivables from other disqualified pe				
	•	section 4958(f)(1)), and persons described in section 4			6	
	7	Notes and loans receivable, net			7	
S	8	Inventories for sale or use	⊢		8	
Assets	9	Prepaid expenses and deferred charges			9	
As		I	i l			
	iua	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
		Less: accumulated depreciation			10 c	
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11.		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	0.	16	0.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable	L		18	
	19	Deferred revenue		19		
_	20	Tax-exempt bond liabilities	<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part I'	L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu	icer, director, trustee, itor, or 35%			
ial		controlled entity or family member of any of these per	sons		22	
	23	Secured mortgages and notes payable to unrelated th	·		23	
	24	Unsecured notes and loans payable to unrelated third	·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	▶ ∐			
<u>la</u>	27	Net assets without donor restrictions			27	
Ba	28	Net assets with donor restrictions			28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, checand complete lines 29 through 33.	ck here ►			
5	29	Capital stock or trust principal, or current funds			29	
şt	30	Paid-in or capital surplus, or land, building, or equipm	L L		30	
SS	31	Retained earnings, endowment, accumulated income,	-		31	
t A	32	Total net assets or fund balances	<u>-</u>	0.	32	0.
ž	33	Total liabilities and net assets/fund balances		0.	33	0.
RΔ	Δ		TEEA0111L 09/22/21			Form 990 (2021)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21	3,5	86.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		21	3,5	86.	
3	Revenue less expenses. Subtract line 2 from line 1	3				0.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				0.	
5	Net unrealized gains (losses) on investments.	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10							
Pai	rt XII Financial Statements and Reporting					0.	
	Check if Schedule O contains a response or note to any line in this Part XII						
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				Yes	No	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a	a				
	b Were the organization's financial statements audited by an independent accountant?			2b		Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ite					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х	
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b			
BAA	TEEA0112L 09/22/21		F	orm	990 (2021)	

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

	me of the organization Employer identification number										
	BAL ROOTS					20-505152					
	Reason for Public Cha					' '	ctions.				
The c 1 2	A church, convention of church A school described in sectio	es, or association of c	hurches described in sec	tion 1 70 (•	•					
3	A hospital or a cooperative h				0/b)/1)/ <i>/</i>	Wiii)					
4	A medical research organiza name, city, and state:						Inter the hospital's				
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or oper	ated by	a governmental unit de	escribed in				
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	An organization that normally rin section 170(b)(1)(A)(vi).	eceives a substantial ¡ Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pu	blic described				
8	A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part	l.)							
9	9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11	An organization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
12											
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	gularly appoint or elec	ed, or controlled by its sup tt a majority of the directo	ported or rs or trus	rganizat stees of t	ion(s), typically by giving the supporting organization	the supported on. You must				
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.										
С	Type III functionally integrated	. A supporting organiza	tion operated in connectio	n with, ai	nd functio	onally integrated with, its	supported				
d	organization(s) (see instructi Type III non-functionally integ functionally integrated. The	ons). You must com rated. A supporting ord	plete Part IV, Sections	A, D, an nnection	d E. with its s	supported organization(s) that is not				
е	instructions). You must com Check this box if the organiz	plete Part IV, Section ation received a writt	ns A and D, and Part V. ten determination from	the IRS							
f	integrated, or Type III non-fu Enter the number of supported										
	Provide the following information	-									
	i) Name of supported organization		(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
(A)											
(B)											
(C)											
(D)											
<u>(E)</u>											
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	84,700.	73,908.	85,923.	74,377.	213,586.	532,494.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.	,	,	,	,	,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	84,700.	73,908.	85,923.	74,377.	213,586.	532,494.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						133,291.
6	Public support. Subtract line 5 from line 4						399,203.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	84,700.	73,908.	85,923.	74,377.	213,586.	532,494.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						532,494.
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						▶ □
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	21 (line 6, column	(f), divided by lir	ne 11, column (f))		14	74.97 %
	Public support percentage from 2					<u> </u>	48.34 %
16a	33-1/3% support test—2021. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the bo licly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2020. If th and stop here. The organization	e organization did qualifies as a pub	not check a box plicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, ch	neck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-ar	nd-circumstances	test, check this b	ox and stop here	. Explain in Part V	'I how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ar -circumstances te	nd-circumstances est. The organizati	test, check this b ion qualifies as a	ox and stop here publicly supported	Explain in Part V d organization	'I how the▶
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see inst	ructions ►

20-5051527 Page **3**

Part III	Support Schedule for Organizations Described in Section 5	509(a)(2)
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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ialis to qualify under the te	esis listed below,	please complete i	art II.)				
Sec	tion A. Public Support							
	ar year (or fiscal year beginning in) >	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's							
3	tax-exempt purpose							
	that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							_
	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support				ı			-
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1	(f) Total
	Amounts from line 6	(a) 2017	(6) 2010	(6) 2013	(4) 2020	(6) 202	<u>'</u>	(i) rotar
	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501	(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	Percentage					
15	Public support percentage for 20	21 (line 8, colum	n (f), divided by li	ne 13, column (f)))		15	%
	Public support percentage from 2	•	• • •		•		16	%
	tion D. Computation of Inv						-	
	Investment income percentage for				umn (fl)		17	%
	Investment income percentage fi						18	90
10	mirosunoni moonie percentage ii	John Lulu Johnsuu						
19a	33-1/3% support tests—2021. If the support tests—2021. If the support tests—2021 is not more than 33-1/3% check	the organization of	did not check the b	oox on line 14, an	nd line 15 is more	than 33-1/3	%, and I	ine 17 ▶ □
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check 33-1/3% support tests—2020. If t line 18 is not more than 33-1/3%	this box and sto the organization d	p here. The organ lid not check a bo	ization qualifies a x on line 14 or lir	as a publicly supp ne 19a, and line 1	oorted organ 6 is more th	ization an 33-1/:	► ∐ 3%, and

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Sch	edule .	A (Form 990) 2021	1	GLOBAL F	ROOTS				20-505152	7	Р	Page 5
Pa	rt IV	Supporting C	Organizatio	ns (contir	nued)						1	1
11	Нас	the organization a	iccented a dif	t or contribu	tion from an	ov of the followi	na nerconc?				Yes	No
		rson who directly or					0 1	lines 11b and 11c	below.			
		governing body of a							,	11a		
	b A fai	mily member of a p	person descr	ibed on line	11a above?					11b		
	c A 35%	% controlled entity of a	person described	d on line 11a or	11b above? If '	'Yes' to line 11a, 11	b, or 11c, provide o	detail in Part VI.		11c		
Se	ction	B. Type I Supp	orting Org	ganization	S							ı
1	Did t	the governing body	, mombors o	of the govern	ing body of	ficare acting in	their official o	anacity or mom	harship of ana		Yes	No
'	or m office orga than were	ore supported organizers, directors, or translation(s) effective one supported organizers allocated among the tax year.	anizations ha rustees at all rely operated ganization, de	ive the powe times during supervised, escribe how	er to regularly the tax yea , or controlle the powers	y appoint or elear? If 'No,' desc ed the organiza to appoint and	ect at least a r cribe in Part Vi tion's activitie. for remove offi	majority of the or I how the suppor s. If the organiza icers, directors, d	ganization's ted tion had more or trustees	1		
2	Did t that bene	the organization op operated, supervise fit carried out the	sed, or contro purposes of	lled the sup	porting orga	nization? If 'Ye	es,' explain in l	Part VI how prov	iding such	2		
Se		C. Type II Sup		nanization	16							
-	Ction	o. Type ii oup	porting Or	garnzation	13						Yes	No
1	Were	e a majority of the or	rganization's c	directors or tru	ustees during	the tax year als	so a majority of	the directors or tr	ustees			
	of ea	ach of the organiza corting organization	ation's suppoi	rted organiza	ation(s)? <i>If 'l</i>	No,' describe in	n Part VI how o	control or manag	ement of the	1		
<u> </u>					•	at controlled of	managed the	supported organ	112011(3).	1 -		
Se	ction	D. All Type III S	Supporting	g Organiza	ations						Yes	No
1		the organization pr										
	year	nization's tax year , (ii) a copy of the	Form 990 tha	at was most	recently file	d as of the dat	e of notificatio	n, and (iii) copie	s of the			
	orga	nization's governin	ng documents	s in effect on	the date of	notification, to	the extent no	t previously prov	ided?	1		
2	Were	e any of the organi	ization's offic	ers, director	s, or trustee	s either (i) app	ointed or elect	ted by the suppo	rted			
	orga the o	inization(s) or (ii) s organization mainta	serving on the ained a close	e governing l e and continu	body of a su <i>uous working</i>	ipported organi g <i>relationship v</i>	zation? If 'No, vith the suppor	' explain in Part ted organization	VI how (s).	2		
3	Dur	accon of the relation	achin dacariba	d on line 2 o	hove did the	organi zation la d	supported ergor	sizations have a si	ignificant			
3	voice	eason of the relation e in the organization	on's investme	ent policies a	and in directi	ing the use of t	he organizatio	n's income or as	sets at			
		mes during the tax nis regard.	x year? If 'Ye	s,' describe	in Part VI th	e role the orga	nization's sup _l	ported organizati	ons played	3		
Se		E. Type III Fun	ctionally I	ntegrated	Supportir	ng Organiza	tions					<u>I</u>
_								urinan tha waar (aaa	in admiration a)			
1		ck the box next to the		•		, ,	rai Part Test uu	ririg tile year (see	mstructions).			
	〓	The organization sa			•							
	吕	The organization is	·			-	·					
	С	The organization s	supported a g	overnmental	entity. Desc	cribe in Part VI	how you supp	orted a governm	ental entity (see	instru	uctions	s).
2	Activ	vities Test. Answer	r lines 2a and	d 2b below.							Yes	No
	supp orga	substantially all of orted organization(s anizations and exp	s) to which the clain how thes	organization se activities	was respons directly furth	sive? If 'Yes,' the hered their exe	en in Part VI ide mpt purposes,	entify those suppo how the organiz	rted ation was			
		onsive to those supstantially all of its a		nızations, ar	nd how the d	organization de	termined that	these activities c	onstituted	2a		
	h Did t	the activities descr	ihed on line :	2a ahove c	onstitute act	tivities that hut	for the organi	ization's involven	nent one or			
	more	e of the organization	on's supporte	d organization	on(s) would	have been end	aged in? <i>If 'Ye</i>	es.' explain in Par	t VI the			
		ons for the organiz for the organizatior			upported org	yanızatıon(s) w	ouia nave eng	iagea in these ac	tivities	2b		
9	Dara	ent of Supported O	rganizations	Answer line	ae 2a and 2h	helow						
		the organization ha	· ·				v of the officer	s directors or to	rustees of			
	each	of the supported	organizations	s? If 'Yes' or	'No,' provid	le details in Pa i	rt VI.	o, anoctors, or th	asioos Oi	3a		
	b Did t	he organization exer ported organization	rcise a substa ns? <i>If 'Yes,' d</i>	ntial degree d lescribe in P a	of direction ov art VI the rol	ver the policies, le played by th	programs, and e organization	activities of each in this regard.	of its	3b		

Pa	t = 1 Type III Non-Functionally integrated 509(a)(3) Supporting Orga	ınızaı	แอทร	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on No	ov. 20, 1970 (explain ir st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
(Total (add lines 1a, 1b, and 1c)	1d		
-	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	d Type III supporting org	ganization

BAA Schedule A (Form 990) 2021

Pai	t V │Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continue	ed)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
_ 7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

BAA Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 GLOBAL ROOTS 20-5051527 Page **8**

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Go to www.irs.gov/Form990 for the latest information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 **2021**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization GLOBAL ROOTS

Employer identification number

20-5051527

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

FG MZERO GIRLS' RESCUE OPERATION: PROTECTING GIRLS FROM FEMALE GENITAL MUTILATION, FORCED MARRIAGE AND ILLEGAL REMOVAL FROM ELEMENTARY SCHOOL.

NIGERIA CHILDREN'S GARDEN: SUPPORT OF A GREEN HOUSE AND GARDEN IN NIGERIA TO FEED THE SCHOOL CHILDREN AND THEREBY ENCOURAGE PARENTS TO SEND THEIR CHILDREN TO SCHOOL.

BAHARAK CHILDREN'S GARDEN: SUPPORT OF A GREENHOUSE AND GARDEN IN BAHARAK, AFGHANISTAN FOR ORPHANED CHILDREN.

MATULANI CHILDREN'S GARDEN, HEN HOUSE AND RABBIT HUTCH: SUPPORT OF A GREENHOUSE GARDEN, HEN HOUSE AND RABBIT HUTCH AT MATULANI PRIMARY SCHOOL NEAR MTITO ANDEI, KENYA TO FEED THE SCHOOL CHILDREN AND THEREBY ENCOURAGES PARENTS TO SEND THEIR CHILDREN TO SCHOOL

MAASAI GIRLS' SCHOOL SUPPORT: PROTECTING 72 GIRLS FROM FEMALE GENITAL MUTILATION, FORCED MARRIAGE AND ILLEGAL REMOVAL FROM ELEMENTARY SCHOOL BY PAYING FOR BOARD SCHOOL FEES AND LIVING EXPENSES DURING SCHOOL BREAKS.

KGL NON-SPECIFIC: SUPPORTING THE DEVELOPMENT OF KITCHEN GARDEN LABORATORY TO UTILIZE SCHOOL AND COMMUNITY GARDENS IN UNDERSERVED COMMUNITIES AS LEARNING LABORATORIES TO ENSURE THAT CHILDREN UNDERSTAND THE CONNECTION BETWEEN THE VEGETABLES THEY GROW AND HEALTHY EATING.

JAMES JOHN ELEMENTARY GREENHOUSE: KGL'S GREENHOUSE PROGRAM IN NORTH PORTLAND,

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

NUTRITIONAL FOODS FROM THE GARDEN, AND HOW THE STEM PROGRAM IS A PART OF IT.

FAIZABAD CHILDREN'S GARDEN: SUPPORT OF A GREEN HOUSE AND GARDEN IN FAIZABAD TO FEED THE SCHOOL CHILDREN AND THEREBY ENCOURAGE PARENTS TO SEND THEIR CHILDREN TO SCHOOL.

KABUL CHILDREN'S GARDEN

CAMBODIA CHILDREN'S GARDEN: SUPPORT OF FLOATING GARDENS IN CAMBODIA FOR IMPOVERISHED CHILDREN.

KYILS'S KINDERGARTEN: SUPPORT OF KYILA'S KINDERGARTEN FOR BLIND TIBETAN CHILDREN WHO ARE TAUGHT CRUCIAL LIFE SKILLS READING BRAILLE, DAILY LIVING SKILLS, MOBILITY AND SELF CONFIDENCE.

MAASAI GIRL'S GARDEN: SUPPORT OF A GARDEN AT A MAASAI GIRL'S SCHOOL TO ENCOURAGE AN UNDERSTANDING OF THE CONNECTION BETWEEN THE FOOD THEY GROW AND HEALTHY EATING.

MFM MUTULATION FREE MINYAT

NEW PROJECTS UNDER DEVELOPMENT

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

NO REVIEW WAS OR WILL BE CONDUCTED.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

FORM 990-EZ, PART 1, LINE 16 OTHER EXPENSES

chedule O (Form 990) 2021 ame of the organization GLOBAL ROOTS	Employer identification number 20-5051527	Page
STODAL KOO12	20 3031327	
ADMIN SALARIES/WAGES	\$ 17,919	
ADMIN BENEFITS	25	
AIRFARE	2,448	
GROUND TRANSPORTATION	4,223	
INTERNET/TELECOMMUNICATION	1,178	
LODGING	933	
MEALS	3,245	
RENT/STORAGE FEES	5,622	
SUPPLIES	2,902	
VIDEOGRAPHER	1,485	
BANK, CREDIT CARD & WIRE FEES	2,782	
POSTAGE, PRINTING & SOFTWARE	385	
PROFESSIONAL SERVICES	1,193	
REGISTRATION AND LICENSING	200	
INFORMATION TECHNOLOGY	634	
OTHER PROGRAM AND PROJECT EXPENSES	1,833	
BOARDING SCHOOL EXPENSES	650	
FEMALE VOCATIONAL TRAINING	8,613	
GARDEN EXPENSES	5,964	
HEN AND HEN HOUSE EXPENSES	5,800	
FMGSZERO	2,717	
SMALL SCALE FARM	4,574	
RECLASSIFICATION OF FUNDS TO TEMPORARILY RESTRICTED	43,876	
OTHER	204	
	TOTAL 119,404	